



March 31, 2017

To: Senate Committee on Workforce

**RE: SB 828 – Opposed to Predictive Scheduling**

Chair Taylor and members of the Senate Workforce Committee,

The Bend Chamber of Commerce represents over 1250 members with 25,000 plus employees of a diverse business base. Many of our member businesses contacted us to share how SB 828 would impact not only their establishment but also burden their employees. For this reason, the Bend Chamber writes you to oppose SB 828 for its unintended consequences on those it is most meant to assist.

Deschutes Brewery, Old Mill District and Sun Mountain Fun Center were some who contributed letters of testimony on this impact. Section 3 particularly impacts all employers and dictates requirements at odds with the real challenges of unpredictable circumstances such as weather, an employee's own life circumstances, equipment failure and more.

Combined with recent legislation such as minimum wage and paid sick leave, the addition of regulations from SB 828 that penalize employers for circumstances beyond their control and significantly increase administrative requirements simply does not make sense. The employee loses the most when he or she no longer has the level of flexibility needed nor the overtime pay counted on as necessary that often comes from substituting for co-workers.

For this reason, we strongly encourage you to reconsider the impacts of SB 828 as it is currently written and oppose legislation requiring this mandate.

Sincerely,

Katy Brooks  
CEO  
Bend Chamber of Commerce